The following is published in accordance with the Faculty Senate Rules. Among other purposes, the publication of SEC actions is intended to stimulate discussion among the constituencies and their representatives. Please communicate your comments to Sue White, executive assistant to the Senate Office, either by telephone at (215) 898-6943, or by email at senate@pobox.upenn.edu

Faculty Senate Executive Committee Actions Wednesday, April 20, 2011

Chair's Report: Faculty Senate Chair-Elect Camille Charles reported that Emeritus Professor Henry Teune passed away on April 12 (Almanac April 19, 2011). Dr. Charles explained that the May 11 SEC meeting will be held at the Inn at Penn and will feature a discussion with Vice Provost Lynn Hollen Lees on the broad strokes of the faculty diversity plan and discussions with the Senate Committee Chairs concerning their annual reports. Dr. Charles noted that there will be a reception from 5 to 6 following the meeting. She reminded SEC members to forward a name of a faculty member for the 2012 Nominating Committee and noted that this candidate should not be a SEC member and should be a member of the standing faculty.

Past Chair's Report: Faculty Senate Past-Chair Harvey Rubin reported that the Academic Planning and Budget committee heard a presentation from Robin Beck, vice president for information systems and computing on revamping Penn's databases.

Open Access: Senior Vice Provost for Research Steve Fluharty updated SEC on the Open Access draft Statement of Principles for Scholarly Articles. He defined Open Access as a term used to describe any digital online resource that is free of most copyright or licensing restrictions. He noted that Open Access increases the access and dissemination of research and scholarship and explained that University action is being mandated by federal funding partners and Congress. Dr. Fluharty reported that there are many models of Open Access that have been adopted by other peer universities and explained the pros and cons of the various models. Dr. Fluharty stated that Penn started looking at Open Access in the fall of 2008 and charged a committee to recommend guidelines in fall of 2009. He reported that the Open Access committee developed a draft policy in the spring of 2010 and solicited feedback from all 12 schools this past academic year. He explained that the Open Access committee preferred a Statement of Principles rather than a policy; to advocate and promote this as a voluntary program to disseminate research and scholarship as widely as possible. He reviewed the Open Access committee recommendations: participating faculty would grant Penn nonexclusive permission to make publicly available scholarly articles for open dissemination; faculty will provide a digital copy of the final version of the scholarly article to the Penn Libraries no later than the date of publication; Penn Libraries will deposit in Penn Scholarly Commons and/or similar open access repositories; faculty may request an embargo period not to exceed 12 months; the Open Access program is voluntary and faculty participation will be monitored and the guidelines reviewed periodically. Dr. Fluharty reported that the University is willing to put resources into this program once the guidelines are adopted.

SEC members had a robust discussion on the ambiguous wording in the draft Statement of Principles for Scholarly Articles document. SEC questions focused on how multiple authors of papers will be handled, how the program will be monitored, whether data can be submitted for publication, and if the Statement of Principles should be inclusive to all faculty in the University community.

SEC members unanimously agreed that a vote of support for the draft Statement of Principles be tabled until the May SEC meeting to allow time to make wording changes to the document to ensure that the language is clear and encourages participation.

Commencement Invitation

To the Penn Community:

Penn's Commencement is a wonderful opportunity to gather together in celebration of the impressive accomplishments of our students. On behalf of the Trustees, Officers, and Deans and their faculties, we would like to invite all members of the Penn community to attend the University's 255th Commencement on Monday, May 16, 2011.

The Academic Procession steps forth from the Annenberg Center at 9 a.m., then pauses for approximately 45 minutes in front of College Hall to applaud the graduating students as they pass through our ranks. The procession then proceeds to Franklin Field where the ceremony begins at 10:15 a.m. If you wish to attend the festivities, please seek advance approval from your supervisor to assure that the business needs of your department will continue to be met. Whether you wish to join the festivities around Locust Walk and College Green, or come to the ceremony itself (tickets are not necessary), we very much hope that you will join us in this University-wide culmination of the academic year.

> -Amy Gutmann, President -Vincent Price, Provost -Leslie Laird Kruhly, University Secretary

Trustees May Meetings

A meeting of the Executive Committee of the Trustees will be held on Thursday, May 12, 2011 in Bodek Lounge in Houston Hall. A meeting of the Budget & Finance Committee will be held that same day. Meetings are as follows:

9:30 to 11 a.m., Budget & Finance Committee

1:30 to 2 p.m., Executive Committee Please send your attendance plans to Sydney de Lapeyrouse at ldelap@upenn. edu by Friday, April 29, 2011 if you plan to attend either of these meetings.

PPSA

Nominations: 2011-2012 Executive Board: May 13

The Penn Professional Staff Assembly (PPSA) is a voluntary organization comprised of professional (monthly-exempt) staff members whose positions enhance, facilitate, and serve the teaching, research and service missions of the University of Pennsylvania. The mission of the PPSA is to support and focus staff engagement and collaboration within the University of Pennsylvania community and to act as a productive resource for all of our members.

PPSA:

- 1. Provides a forum through which staff can engage in dialogue about issues facing the University and higher education;
- 2. Participates and collaborates in University governance through University Council and other committees and task forces;
- 3. Serves as an informational network to promote seminars and programs that enrich the quality of experience and work life for professional staff;
- 4. Provides a supportive network to assist the University in achieving its goals and objectives.

For more information on PPSA go to: http:// penn-ppsa.org/

The following positions on the PPSA Executive Board will be available for the coming year:

Chair-Elect: The Chairperson is the principal executive officer who calls meetings, prepares agendas, presides over meetings, and provides leadership and representation at the University Council and other meetings. After one year, the Chair-Elect automatically succeeds to the office of Chairperson.

Members-at-Large: Four positions are available, each for a two-year term.

The Members-at-Large participate in Executive Board meetings, can take on special projects, and can serve on other University committees. University monthly-paid professional employees are welcome to self-nominate or submit names for consideration to PPSA at ppsa@ exchange.upenn.edu no later than Friday, May 13, 2011. Please include the home department, e-mail, and campus extension of the nominee. All individuals nominated will receive information on completing a candidate bio and personal statement. A list of candidates will be prepared and distributed to the PPSA membership prior to the election.

The 2011-2012 election for officers will occur during the annual meeting which will take place in June. The date will be announced shortly.

Questions on the nominating and election process can be directed to ppsa@exchange. upenn.edu

—Laurie McCall, PPSA Chairperson